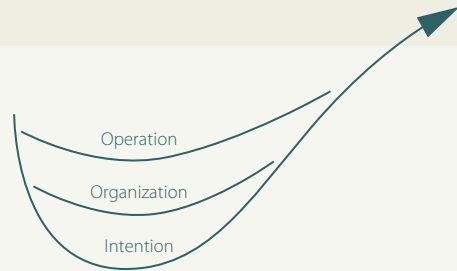
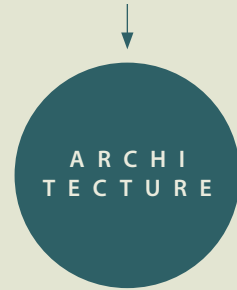


CHALLENGE: INTENTION + SYNCHRONIZATION + EXECUTION

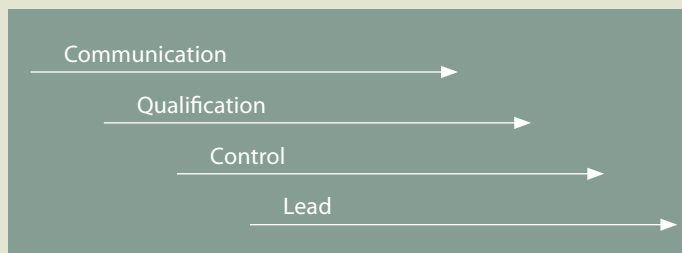
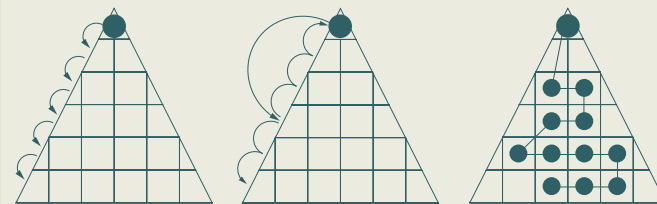
INTENTION



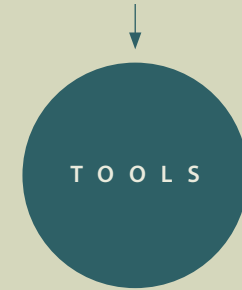
SYNCHRONIZATION



	Employees and Representatives	Management			Board	External Stakeholders
		L	M	U		
All						
Big Groups						
Small Groups						
Individuals						



EXECUTION



How do we decide what is right?
Triple Loop
Focus:
Identity, Purpose
Deep Belief
Principles

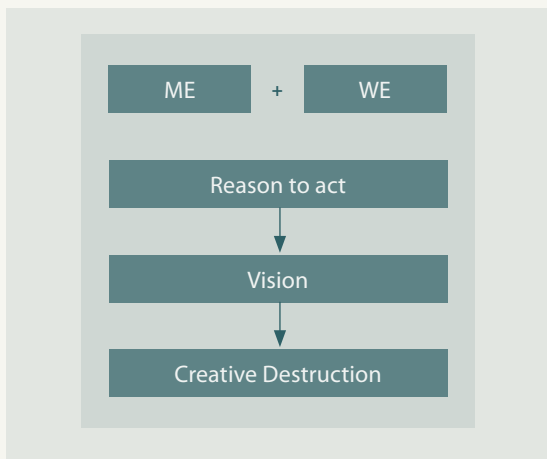
Are we doing the right things?
Double Loop
Focus:
Strategies
Systems
Structures

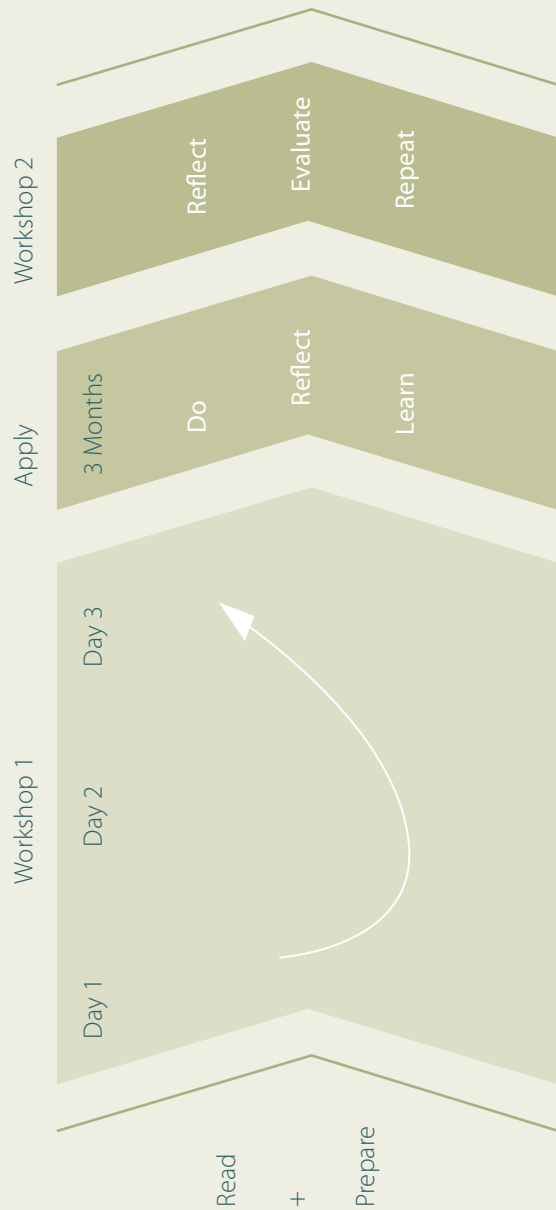
„Are we doing the things right?“
Single Loop
Focus:
Operation
Efficiency

R
E
S
U
L
T
S

	M/S	P/O	HRM
T			
P			
C			

	Performance	Constitution	Culture
N			
S			
O			





D A T E S

Workshop 1 Arrival 23. September,
WS 24.09. - 26.09.2019

Practice period October – January

Workshop 2 Arrival 27. January,
WS 28.01. - 29.01.2020

Participants Management + Consultants

Costs 3.000,00 Euro incl. Workshop Material
+ Mwst.
+ Accomodation

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S Y S T E M C H A N G E

EXE
CUT
ION
IS
KEY